

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 4th of November, 2021 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Scott Clark

PRESENTATIONS/RESOLUTIONS

A. State Report Card, Assessments and Interventions – Curriculum & Special Services

Mandy Aug spoke about the 2021 Ohio State Report Card and compared it to the 2021 FCSD Report Card. Her data showed that we are growing in the right direction.

Dan Jeffers gave an overview of the various assessments that are available to our teachers and discussed how they are administered and their benefits.

Katie Pospisil illustrated how the data that is collected from the assessments is used.

Kathy Gilbert explained that the Special Services team and Curriculum department have decided to work collaboratively with Hamilton County ESC to have a needs assessment done to identify strengths and weaknesses in the interventions that are in place for students with disabilities and Title I.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

21-107

RESIGNATION/EXTRACURRICULAR RESIGNATIONS/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignation

- a. Valerie Isaac, Crossroads, 6th grade ELA
(effective November 12, 2021; for retirement purposes)

2. Extracurricular Resignations 2021-2022

- a. Jarrod McGuffey, Creekside, Basketball, Boys 7th/8th Grade
(effective 2021-2022 school year; for personal reasons)
- b. James Sawyer, Crossroads, Basketball, Boys 7th/8th Grade
(effective 2021-2022 school year; for personal reasons)

3. Unpaid Leave of Absence

- a. Jerica Hinson, Compass, 3rd grade
(effective for .50 of the day on September 28, 2021 through November 30, 2021; for childrearing purposes)

4. Employment

- a. Beth Hensley, Crossroads, 6th grade ELA
(recommended for a new one-year limited teaching contract for the 2021-2022 school year, effective November 15, 2021; for a replacement position)

- b. Extracurriculars – 2021-2022

District

John Muldoon, Director of Theatre Arts Program

Senior High

Michael Carpenter, Winter Guard Instructor

Eric Cimini, Technical Director, Stage 50%

Brenda Stieger, Softball, Head Coach

Jeremy West, Hope Squad Advisor

Middle – Middle Creekside and Middle Crossroads combined

Briana Baker, Show Choir Director

Matthew Baker, Show Choir Assistant Director

Andrew Brinker, Wrestling, 7th/8th Grade

Middle – Creekside Middle

Josh Bowen, Basketball, Boys 7th/8th Grade

Rachel Moore, Basketball, Girls 7th/8th Grade

Middle – Crossroads Middle

John Cline, Basketball, Girls 7th/8th Grade

Lisa Gundler, Intramural Director, 6th Grade

Jarrold McGuffey, Basketball, Boys 7th/8th Grade

Central Elementary

Michele Campbell, Elementary Select Choir Director
(additional due to numbers)

Compass Elementary

Samantha Chaney, Elementary Select Choir Director
(additional due to numbers)

South Elementary

Lindsey Milby, Elementary Select Choir Director
(additional due to numbers)

- c. EL Tutors 2021-2022

Kristine Gregston

Gaby Shedd

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

- d. Substitute Teacher 2021-2022

Kaylee Perry

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

e. Substitute Nurses 2021-2022

Anne Anderson
Brittany Naupa

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

f. Volunteer(s) 2021-2022

Sherri Allen
Joseph Brooks
Katrina Brown
Jaxon Connelly
Kamille Harris
Kathryn Hauser
Kristina Hayles
Savana Lee
Dwight Pringle

(The above-noted person(s) is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Clark

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

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RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT/CORRECTION –
Mr. Perry

MOTION – Moved by Mrs. Gundrum to approve the following:

B. Personnel – Support

1. Resignations

- a. Ginger Bailey, Senior High, Food Service Assistant
(effective November 5, 2021; for personal reasons)
- b. Kaylie Mason, West, Food Service Assistant
(effective November 5, 2021; for personal reasons)

2. Unpaid Leaves of Absence

- a. Jerri Begley, North, Educational Assistant
(effective November 9, 2021 and December 13, 2021 through December 17,
2021; for personal reasons)

- b. Danielle Jones, Transportation, Bus Driver
(extension of unpaid leave of absence starting October 22, 2021 through December 30, 2021; for personal reasons)
 - c. Deborah Prazynski, West, Educational Support Assistant
(effective starting October 25, 2021 through November 2, 2021; for personal reasons)
 - d. Janet Watts, Transportation, Educational Assistant
(extension of unpaid leave of absence starting November 24, 2021 through March 6, 2022; for personal reasons)
3. Employment
- a. Eric Richardson, Freshman, Custodian
(effective November 3, 2021; previously temporary custodian; for a replacement position)
 - b. Adam Roberts, North, Custodian
(effective November 3, 2021; previously temporary custodian; for a replacement position)
 - c. Susan Tumeay, Creekside, Food Service Assistant
(effective November 8, 2021; for a replacement position)
 - d. Rebecca Turman, East, Educational Assistant
(effective October 25, 2021; for a replacement position)
4. Correction
- a. Sherry Parks, Compass, Food Service Assistant
(correct effective date to October 12, 2021; previously listed on October 21, 2021 Board agenda, effective October 11, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Book Study – Board of Education and District Leadership Team

The Board members and the District Leadership Team discussed the first forty pages of the book *The Power of Positive Leadership* by Jon Gordon. One main take-away is that positivity can be learned.

2. 2022-2023 School Calendar – Roger Martin

Mr. Martin presented the proposed calendar for the 2022-2023 school year and noted the highlights of the calendar. The calendar will be voted on at the next Board meeting.

3. 2022 President Pro-Tem – Michael Berding

Mr. Berding explained the role of President Pro-Tem and how that person is usually decided on. The consensus is for Mr. Begley to serve as President Pro-Tem at the Organizational Meeting in January.

21-109 APPROVAL OF BOARD POLICIES GBQ, GCD, GDC/GDCA/GDD, IGBE, IGBEA, IICC AND IKF/APPROVAL FOR DATE OF ORGANIZATIONAL MEETING TO BE HELD THURSDAY, JANUARY 13, 2022, AT 6:30 PM IN THE CATHERINE D. MILLIGAN COMMUNITY ROOM & APPROVAL OF BRIAN BEGLEY TO SERVE AS PRESIDENT PRO-TEM FOR BEGINNING OF MEETING

MOTION – Moved by Mr. Clark to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policies:

- A. GBQ – Criminal Records Check
- B. GCD – Professional Staff Hiring
- C. GDC/GDCA/GDD – Classified Staff Recruiting/Posting of Vacancies/Hiring
- D. IGBE – Remedial Instruction
- E. IGBEA – Reading Skills Assessments and Intervention (Third Grade Reading Guarantee)
- F. IICC – School Volunteers
- G. IKF – Graduation Requirements

2. Approval for the date of the Organizational Meeting to be held on Thursday, January 13, 2022, at 6:30 pm in the Catherine D. Milligan Community Room at Fairfield High School and to approve Brian Begley to serve as President Pro-Tem for the beginning of the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

Mrs. Shorter stated that she will be attending the OSBA business meeting in Columbus in early November. She mentioned Senate Bill One that will take effect on July 1, 2022 which will require 9th graders to complete a course in financial literacy. She noted some changes in a substitute teacher bill as well as the fact that two state board members have resigned. Governor DeWine has appointed their replacements.

B. Butler Tech – Michael Berding

Mr. Berding shared that the new date for the All Boards Dinner is May 5th, 2022 at 5:30 pm at Butler Tech's School of the Arts on the Fairfield Township campus.

C. Planning Commission – Brian Begley – nothing to report.

D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized four students who were selected to perform at the Ohio Music All State Ensembles. They are Kyle Ledbetter, Alena Scott, Madelyn Zoller and Anthony Balfour. These students will go to the Music Education Association Convention in Cleveland this coming February.

She also shared that two fourth grade classes from South Elementary partnered with the Isaak Walton League of America and Fairfield City Parks and Recreation Department to plant trees at Huffman Park.

E. Parks and Recreation – Scott Clark

Mr. Clark reminded everyone about the Parade of Lights and encouraged businesses to participate by entering a float. The deadline to register is November 19th. The parade is scheduled for November 27th beginning at 4:00 pm.

ANNOUNCEMENTS

November 6, 2021 – Rethreads Coat Giveaway, 10:00 AM – 12:00 PM, Fairfield Church of the Nazarene, 1425 Nilles Road

November 11, 2021 – Veterans Day Parade, 11:00 AM, Fairfield East Elementary, 6711 Morris Road

November 13, 2021 – Rhythm Express/Kiwanis Pancake Breakfast, 8:00 AM – 12:00 PM, Fairfield High School Cafeteria

November 18, 2021 – Board Meeting, Regular Session, 6:30 PM, FHS Catherine D. Milligan Community Room

November 24, 2021 – Conference Exchange Day – No School

November 25-26, 2021 – Thanksgiving Break – No School

BOARD MEMBER COMMENTS

Mrs. Shorter congratulated all of the returning Board members on their re-election. She also congratulated Michael Berding for being voted a new township trustee.

Mr. Clark also congratulated Mr. Berding and the Board members. He thanked Mrs. Shorter for representing us in Columbus. He shared that he and Mr. Begley had the opportunity to visit several elementary schools last week to hand out dictionaries to students who were excited to receive them.

Mrs. Gundrum thanked Mrs. Aug and the Curriculum Department for their presentation. She said that Mr. Berding will be missed but is happy for him. She noted that Veteran's Day is coming up and she thanked all of them for their service.

Mr. Begley was proud to announce that they had delivered 1,648 dictionaries to the elementary schools. He was impressed with how well-behaved the students were. He also congratulated Mr. Berding and stated that it is a tremendous loss to the Board.

FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION
WORK SESSION
NOVEMBER 4, 2021

Mr. Berding congratulated the Board members on their victories. He thanked everyone for the nice sentiments. He wished the football team good luck at their game tomorrow night, and he congratulated Coach Krause on being the winningest coach in the history of Fairfield football.

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ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 8:05 pm by the President, Mr. Berding.

President

Attest: _____
Treasurer